

# Prof. Smile Dzisi

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## ABOUT/BIOGRAPHY

Smile Dzisi is a renowned academic with over twenty-five years of rich experience and expertise in university leadership. She is an astute gender consultant of international repute. She has repeatedly received international awards for her contribution to entrepreneurship and innovation, women empowerment and the promotion of girls and women's advancement. She served as a Vice-Chancellor for Koforidua Technical University for four years. She is an Associate Professor of Entrepreneurship and Innovation and the Founder and CEO at Leadership, Entrepreneurship and Gender (LEG) Consult.

Professor Smile has consulted for many multilateral global organizations in the areas of entrepreneurship and innovation, gender and social inclusion, as well as in Technical and Vocational Education and Training (TVET).

Her special areas of consulting include entrepreneurship, innovation, organizational re-engineering, gender transformative education, and developing entrepreneurial thinking in large organizations.

**She is the patron of I Believe Global Foundation, an International Gender Advocacy Non-Profit based in Sweden. Prof. Dzisi has delivered professional keynote speeches at many national and international conferences and meetings in the areas of her expertise.**

## AWARDS

**November 2023:** Women's Award of Excellence in the promotion of SDG 5 at the first International Women's Conference organized by I Believe Global Foundation of Sweden

**30<sup>th</sup> November, 2022:** Excellence in Leadership Award presented by WITED National Awards, Nigeria, in consultation with Women in Technical Education and Development, Nigeria, at the WITED 2022 National Award Ceremony, Lagos, Nigeria

**2020:** Elected in 2020 as a **model** for TVET by COTVET/GIZ in Ghana

**May 2019:** The Name in Science and Education Award, Academic Union and the Club of Rectors of Europe, United Kingdom,

**March 2019:** 4<sup>th</sup> **Ghana Women of Excellence Award**, Ministry of Gender, Children and Social Protection, Ghana

**Nov. 2017:** Daasebre Silver Jubilee Award for Excellence, New Juaben Traditional Area, Ghana,

Dec. 2009: Koforidua Polytechnic Rector's Special Award for the most innovative and versatile staff 2009, Koforidua Polytechnic, Ghana

**Feb. 2009:** Most Distinguished Thesis by a PhD or DBA Student Award,

Thesis Title: 'Women Entrepreneurs in Small and Medium Enterprises (SMEs) in Ghana' Faculty of Business and Enterprise Prize Ceremony 2009, Swinburne University of Technology, Australia.

**Oct. 2007: Best Conference Paper Award, Title of Paper: 'The Success of Ghanaian Women Entrepreneurs: Human and Cash Capital Factors'** Australian and New Zealand Academy of Management (ANZAM) 2007 Conference, Edith Cowan University Entrepreneurship and Small Business Stream Award, Sydney, Australia. July 2005– 2008: GETFund Scholarship, (PhD,

Swinburne University of Technology, Australia) Republic of Ghana

**March 2001:** Netherlands Fellowship Programme Executive Programme – “Training of Women Entrepreneurs” Maastricht School of Management, Netherlands

## **Favourite Quotes**

## **PUBLICATIONS**

### **LIST OF PUBLICATIONS**

#### **(i) Books Authored**

- 1. Dzisi, S. and Seddoh, J. (2014) Essentials of Entrepreneurship and Business Management.** A Practical Guide for the Creation and Development of Small Business Enterprises. Published by Ghana Universities Press, Ghana. Email: ghanauniversitiespress@yahoo.com
- 2. Dzisi, S. (2009) Women Entrepreneurs in Small and Medium Enterprises in Ghana: A Study of Women Entrepreneurs in Developing Economy.** Published by Lambert Academic Publishing AG & Co. KG, Germany, 2009.

#### **(ii) Newspaper Publication**

- 1. Dzisi, S., (2022, August 30).** 55% of persons who encouraged women to pursue male-dominated careers are males. <https://www.myjoyonline.com/55-of-persons-who-encouraged-women-to-pursue-male-dominated-careers-are-males-ktu-research/>
- 2. Dzisi, S., (2022, March 09). Breaking biases,** harnessing gender in TVET for prosperity. Daily Graphic, 44. <https://www.graphic.com.gh/news/education/breaking-biases-harnessing-gender-in-tvet-for-prosperity.html>

#### **(iii) Refereed International Journal Articles**

- 1. Ofori-Sasu, D., Dzisi, S., Asiama, K. A., & Odoom, F. D. (2024).** Inclusive Competitive Business and Economic Welfare in Africa: The Role of Remittance Inflows. International Journal of Global Business and Competitiveness, 1-10.
- 2. Ofori-sasu, D., Dzisi, S., & Odoom, F. D. (2023).** Inclusive Business, Private Sector Credit and Economic Welfare: Evidence from Africa. International Journal of Emerging Markets-IJOEM-02-2022-0306.R2
- 3. Ofori-sasu, D., Dzisi, S., & Odoom, F. D. (2022)** Inclusive Business and Economic Welfare in Africa: The Role of Remittance Inflows. Available at SSRN 4272746.
- 4. Dzisi, S., Asare, C., Ben Salem, S. S., (2022)** Impact of Higher Education Policy on Entrepreneurship Development” In Spicer, D., (Eds.) “Entrepreneurship Development in Higher Education Institutions: A Global Perspective”
- 5. Padi, A., Dzisi, S., & Eshun, P. J. F. (2022).** Entrepreneurship education in TVET institutions and entrepreneurial intentions of female students in Ghana: the social support factor. Cogent Business & Management, 9(1), 2137954.
- 6. Dzisi, S. (2021) Women Social Entrepreneurship in Ghana and the Sustainable Development Goals.** In T. A. Derner (Eds.) Women Leaders Anthology: Empowering Female Entrepreneur. ISBN 978-91-88331-35-9.
- 7. Sarah Dsane-Nsor, Akyene Tetteh, S. Dzisi and S. A. Appiah.** Determining the Employability Skills in Polytechnic Curriculum in Ghana. Journal of Computer Sciences and Applications. 2019;7(1):16-20. doi: 10.12691/jcsa-7-1-3.
- 8. Dzisi, S., Odoom, F. D., & Gligah, B. (2018).** Entrepreneurship training and skills development in Africa: evidence from Koforidua Technical University, Ghana. International Journal of Economics and Business Research, 15(4), 509-523.
- 9. Awuku-Gyampoh R. K., Dzisi, S., (2018). A Comparative Corporate Governance Mechanism.** Journal of Public Administration and Policy Research Vol. 10(1) pp. DOI: 10.5897/JPAPR2018.0425 Article Number: F5F0B7959219 ISSN 2141-2480.
- 10. Dzisi, S. & Odoom, F (2017) Entrepreneurship Education and Training in Higher Educational Institutions in Ghana.** Journal of International Entrepreneurship DOI 10.1007/s10843-017-0210-7.

11. **Addae-Boateng, S., & Dzisi, S. G. (2016).** Innovation enhancement in family business SMEs in Ghana. *International Journal of Innovation Science*, 8(4).
12. **Lomatey, I. T., Dzisi, S. & Ofori-Amanfo, J. (2016)** Exploring the Skills Set Development and its Job Market Relevance of the HND Purchasing and Supply Programme. *International Journal of Technology and Management Research*, maiden edition Vol. 2, No.1, (Published by Koforidua Technical University).
13. **Okyere-Dankwa, R. Otibu, F. Dzisi, S. G. (2016).** Mainstreaming Gender at Polytechnics in Ghana: Opportunity for Development Koforidua, Ghana. *Global Journal of Interdisciplinary Social Sciences*, Vol. 5 (1).
14. **Okyere-Dankwa, R., Dzisi, S. G., Okyere-Dankwa, S. (2015).** Impact of Socio-Cultural Factors on Growth of Women-Owned Small and Medium Size Enterprise in Eastern Region, Ghana. *International Journal of Management and Humanities*, ISSN:2394-0913. Vol. 2, pp 1-7.
15. **Okyere-Dankwa, R., Dzisi, S. G., Okyere-Dankwa, S. (2015).** Examining the Effects of Ghanaian Women in Leadership Positions. *International Journal of Management and Humanities*, ISSN:2394-0913. Vol. 2, Issue, 1.
16. **Frank Bamfo, Smile Dzisi, Daniel Ofofu (2015)** Customer Satisfaction of loan services in Ghanaian Bank: A case of Barclays Ghana Limited. *Pentvars Business Journal*, Vo. 9, No. 1, 62-76.
17. **Addy, E. and Dzisi, S. (2014)** Performance Appraisal and Lecturers' Productivity: Evidence from Koforidua Polytechnic *International Journal of Technology and Management Research*, Vol. 1, No.3, Nov. 2014.
18. **Dzisi, S. (2014)** Entrepreneurship Education: Towards an Innovative Approach. *Journal of Education and Practice* Vol. 5, No. 20, July, 2014.
19. **Dzisi, S. (2014)** Youth Entrepreneurship: Investigating Obstacles to Youth Enterprise Creation and Development. *International Journal of Economics, Commerce and Management* Vol. 2 Issue 7, June 2014.
20. **Dzisi, S. (2014).** Conflicts and Job Performance: Towards an Effective Diagnosis and Management Strategies. *International Journal of Economics, Commerce and Management* Vol. 2 Issue 6, May 2014.
21. **Dzisi, S. and Ofofu, D. (2014).** Marketing Strategies and the Performance of SMEs in Ghana. *European Journal of Business and Management*, Vol. 6, No. 5, January 2014.
22. **Dzisi, S. and Obeng, F. (2013).** Microfinance and the Socio-economic Wellbeing of Women Entrepreneurs in Ghana, *International Journal of Business and Social Research*, Vol. 3, No. 11 Dec. 2013
23. **Dzisi, S. Seddoh, J, Ofofu, D. (2013).** Globalization and SMEs in Ghana: Effects, Challenges and the Way Forward. *Journal of Business Enterprise Development*, Vol. 4 No. 1, October 2013 (Published by the University of Cape Coast Business School).
24. **Dzisi, S. and Selvarajah, C. (2012).** Innovation and the Success of Women's Small-Scale Enterprises in Ghana *International Journal of Technology and Management Research*, maiden edition Vol. 1, No.1, July 2012 (Published by Koforidua Polytechnic).
25. **Dzisi, S. (2012).** The Use of Social Capital and the Success of Women Entrepreneurs in Ghana *The Journal of Social Business*, Vol. 2, No. 1, April 2012 (Published by The Centre for Development, Scotland).
26. **Dzisi, S. (2010).** Ghanaian Women and Entrepreneurship *PentVars Business Journal*, Vol. 4 No.1. Jan – March, 2010 (Published by Pentecost University College).
27. **Dzisi, S. and Seddoh, J. (2009)** Human and Financial Capital Factors in Entrepreneurial Success of Ghanaian Women: A Developing Country Perspective. *Journal of Business Enterprise Development*, Vol. 1 No. 1, April, 2009 (Published by the University of Cape Coast Business School).
28. **Dzisi, S. (2008)** Entrepreneurial Activities of Indigenous African Women: A Case of Ghana *Journal of Enterprising Communities: People and Places in the Global Economy*, Vol. 2. No.3, 2008 Emerald Group Publishing Ltd.

**29. Dzisi S. (2008) Women Entrepreneurial Activities in Developing Economies: Ghana as Case Study** Regional Frontiers of Entrepreneurship Research, 2008, (Published by Australian Graduate School of Entrepreneurship, Australia. (iii) International Scientific Conference Papers  
**INTERNATIONAL SCIENTIFIC CONFERENCE PAPERS**

**1. Ofori-Sasu, D., Dzeha Clarissa, G. & Dzisi, S., (2023),** Entrepreneurship and Economic Wealth in Africa: Does FDI provide new insight in a Threshold Model? World Finance Conference, 2nd to 4<sup>th</sup> August, 2023 in Norway. (Accepted for presentation)

**2. Malcarm E. & Dzisi, S., (2023),** Examination of the State of Technological Innovations in Entrepreneurial Start-ups Incubators at Selected Universities in Ghana. 23rd AABD Annual Conference. 16th to 20th May 2023 in London, United Kingdom

**3. Dzisi, S., (2022),** Gender Parity, Security and TVET for Sustainable National Development. Women in Technical Education and Development (WITED) Nigeria - 8th International Conference (Hybrid) and Award Ceremony. November 29th to 2nd December, 2022, Yaba Lagos, Nigeria

**4. Dzisi, S., & Asare, A., (2022),** Raising the Next Generation of Young Women in STEM – A Missed Opportunity. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16th September 2022 in Calgary, Canada

**5. Odoom F.D, Dzisi S., Bose Iro-Idoro C, Kugblenu – Mahama, H.A, Gama M. C., (2022),** Gendered Policies and Increasing Girls and Women Participation in STEM-TVET. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16th September 2022 in Calgary, Canada

**6. Dzisi Smile, Popoola Oluseun, Mutisya Consolata, Makuluni Matrinda, Kheseli Dorcas, Fatou Janneh (2022),** Digital technologies solutions: Strategies for Improving Female Students' enrolment into STEM programme in TVET Institutions in Africa. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16th September 2022 in Calgary, Canada

**7. Mado- Alabi Comfort, Dzisi Smile, Quarcoo Juanita Ahia, Tiwonge Mzumara-Gawa, Odoom Franklin Dodzi, Mildred Simiyu (2022),** Perceptions and understanding of gender inclusive learning environment in STEM/TVET. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14<sup>th</sup> to 16<sup>th</sup> September 2022 in Calgary, Canada

**8. Dzisi Smile, Simiyu Mildred, Odoom Franklin Dodzi, Chirwa Pamela, Onuigbo Nnamdi, Elaine Nyakako (2022),** Increasing Access to STEM Related Jobs and Opportunities for Girls and Women in Africa. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16th September 2022 in Calgary, Canada

**9. Dzisi, S., Adaku Achilike, A., M. A. Gomez, Owusu-Darko, P., Nyirenda, Z., Odoom, F.D. (2022),** Strategies for increasing female participation in STEM careers in Technical Universities and Polytechnics in Africa: The creation of a WITED Chapter. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16th September 2022 in Calgary, Canada

**10. Dzisi Smile, Hackman Duncan Sarah Fanny, Kurui Faith, Don-Lawson Chioma Donubari, Mponda Tiwonge Cynthia, Bentil, E., (2022),** Reporting and Counselling systems; an effective tool for inclusive learning for Females in STEM -TVET. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16th September 2022 in Calgary, Canada

- 11. Abdullahi Ibrahim Abdulrauf, Comfort Mado- Alabi, Dzisi Smile, Odoom Franklin Dodzi (2022),** The effect of Promoting a gender inclusive STEM-TVET Learning class for a sustainable development. Tenth Pan-Commonwealth Forum on Open Learning (PCF10). 14th to 16<sup>th</sup> September 2022 in Calgary, Canada
- 12. Dzisi, S., & Ofori-Sasu, D. (2021, September). Business Inclusion and Economic Welfare:** The Role of Private Sector Credit. In ECIE 2021 16th European Conference on Innovation and Entrepreneurship Vol 1 (p. 274). Academic Conferences limited.
- 13. Dzisi, S.,(2022), Revamping the Economy: The TVET Perspective.** The 3 rd International Conference of the Federal Polytechnic. 16h to 17th August 2022 in Ilaro, Ogun State, Nigeria
- 14. Dzisi, S. (2018) Gender Considerations in Technical Education and Training.** National Conference on Technical and Vocational Education. 14 – 16 March 2018 in Koforidua, Ghana.
- 15. Dzisi, S. (2017) Making the Numbers: Rethinking Female Leadership in Ghana’s Technical Universities.** DIES Conference: “Female Leadership and Higher Education Management in Developing Countries” 28 – 29 June 2017 in Bonn, Germany.
- 16. Dzisi, S., & Odoom, F. (2017)** Formalizing the Role of Roadside Artisans for National Development: The Entrepreneurial Training Approach. In 12th European Conference on Innovation and Entrepreneurship ECIE 2017 (p. 201).
- 17. Dzisi, S., Dsane-Nsor, S., Adabunu, S., & Tetteh, A. (2017)** Determining the Employability Skills in Polytechnic Curriculum in Ghana Commonwealth Association of Polytechnics in Africa (CAPA) Conference (Cape Town, 2017).
- 18. Dzisi, S., Kwofie, B., & Odoom, F. D (2017)** Defining and enhancing collaboration between government, industry, Research and Academic institutions through ICT – The GIRA Project. Commonwealth Association of Polytechnics in Africa (CAPA) Conference (Cape Town, 2017).
- 19. Odoom, F. D & Dzisi, S. (2017)** Entrepreneurship Education Redefining Technical And Vocational Education Training In Africa. Commonwealth Association of Polytechnics in Africa (CAPA) Conference (Cape Town, 2017).
- 20. Akuffo, B., Okae-Adjei, S. & Dzisi, S. G. (2016).** A Tracer Study on Technical and Vocational Education Training (TVET) Graduates from Koforidua Polytechnic, Ghana; Pan-Commonwealth Forum (PCF8) (Malaysia, 2016).
- 21. Addae-Boateng, S., & Dzisi, S. G. (2016).** Deepening Innovation in Family Businesses: The Case of SMEs in Ghana. International Conference on Innovation and Entrepreneurship; 2016 proceedings. Pages 11-19 (Canada, ,2016).
- 22. Odoom, F., & Dzisi, S. (2015, September).** Microfinancing and the performance of small and medium enterprises in Ghana. In European Conference on Innovation and Entrepreneurship (p. 503). Academic Conferences International Limited.
- 23. Smile, D., Mawuko, D., & Franklin, O. (2015, September).** Business Coaching and the Development of Agric-Businesses in Africa. In European Conference on Innovation and Entrepreneurship (p.683). Academic Conferences International Limited.

- 24. Dzisi, S., Abledu, G., and Asirifi P. (2014)** “Promoting Competence-based Entrepreneurship Education in Ghana” Commonwealth Association of Polytechnics in Africa (CAPA) Conference in Entebbe, Uganda, 7<sup>th</sup> to 12<sup>th</sup> December, 2014.
- 25. Asiedu-Gyadu, W., Dzisi, S., Asirifi P., and Atta Boamaa (2014)** “Assessing Competency-Based Training (CBT) Approach to Polytechnic Education in Ghana” Commonwealth Association of Polytechnics in Africa (CAPA) Conference in Entebbe, Uganda, 7<sup>th</sup> to 12<sup>th</sup> December, 2014.
- 26. Dzisi, S. and Asirifi, P.K. (2014)** “Innovation: A Critical Component in Human Resource Development in Organizations” 2014 International Society for Professional Innovation Management (ISPIM) Americas Innovation Forum in Polytechnique du Montréal, Montreal, Canada 5<sup>th</sup> to 8<sup>th</sup> October 2014.
- 27. Dzisi, S. and Asirifi, P.K. (2014)** “**Career Counselling: A key Component in Career Development**” Conference Proceedings, 4<sup>th</sup> International Conference on Applied Social Sciences (ICASS 2014) March 20 – 21, 2014 Singapore. Published in Advances in Education Research Vols. 51 – 54 ISSN: 2160 – 1070.
- 28. Dzisi, S., Kwofie B., Ofori-Amanfo, J. (2013)** “Employee-Driven Innovation in A Higher Educational Institution: Organisational Influences” Conference Proceedings, 8<sup>th</sup> European Conference on Innovation and Entrepreneurship (ECIE 2013) (Hogeschool-Universiteit, Brussel, 19<sup>th</sup> - 21<sup>th</sup> September, 2013).
- 29. Dzisi, S., Addy, E. and Kwofie, B. (2013)** “Academia and Industry Collaboration: Towards a more Responsive Polytechnic Education in Ghana” Conference Proceedings Sixth Annual International Applied Research Conference, Koforidua Polytechnic (Koforidua, Ghana, July, 2013).
- 30. Dzisi, S. and Addy, E. (2012)** “Performance Appraisal and Lecturers’ Productivity: Evidence from Koforidua Polytechnic”, Conference Proceedings Fifth Annual International Applied Research Conference, Koforidua Polytechnic (Koforidua, Ghana, June, 2012).
- 31. Nkrumah, P. and Dzisi S. (2011)** “An Assessment of Industrial Attachment Programme in Koforidua Polytechnic” Conference Proceedings, Fourth Annual International Applied Research Conference, Koforidua Polytechnic (Koforidua, Ghana, July, 2011).
- 32. Dzisi, S. and Otsyina, F. (2011)** “Innovative Practices and Success of Small Agro-Processing Enterprises in Ghana” Conference Proceedings, 6<sup>th</sup> European Conference on Innovation and Entrepreneurship (ECIE 2011) (Gordon University, Aberdeen, Scotland, 15<sup>th</sup> and 16<sup>th</sup> September, 2011).
- 33. Dzisi, S. (2010)** “**Innovative Networking and Business Success: Case of Women Entrepreneurs in Ghana**” Conference Proceedings, XXI International Society for Professional Innovation Management (ISPIM) Conference (Bilbao, Spain, June, 2010).
- 34. Dza, M. And Dzisi, S. (2010)** “An Assessment of the Fruit Juice Industry in Ghana” Conference Proceedings, Third Annual International Applied Research Conference, Koforidua Polytechnic (Koforidua, Ghana, May, 2010).
- 35. Dzisi, S. and Abledu, G.K. (2009)** “Gender, Courses Taught and Qualification as Determinants of Self-Perceived Efficacy of Polytechnic Lecturers in Ghana” Conference Proceedings, Commonwealth Association of Polytechnics in Africa (Maputo, Mozambique, December, 2009).

**36. Abledu, G.K. and Dzisi, S. (2009)** “Skills Acquisition and Wealth Creation in Africa: The Role of Polytechnics” Conference Proceedings, Commonwealth Association of Polytechnics in Africa (Maputo, Mozambique, December, 2009).

**37. Dzisi, S. and Owusu-Acheampong, (2009)** “The Policy Environment for Promoting Small and Medium Enterprises in Ghana” Conference Proceedings, First Research Conference for Polytechnics in Ghana (Dodowa, Ghana, November, 2009).

**38. Dzisi, S. (2009)** “The Use of Social Capital and the Success of Ghanaian Women Entrepreneurs” Conference Proceedings, Second Annual International Applied Research Conference, Koforidua Polytechnic (Koforidua, Ghana, April, 2009).

**39. Dzisi, S., Buckeley, T., and Selvarajah, C. (2008)** ‘Women Entrepreneurs’ Activities in Ghana’ Conference Proceedings, 5 th AGSE International Entrepreneurship Research Exchange (February, 2008, Melbourne, Australia).

**40. Dzisi, S., Buckeley, T., and Selvarajah, C. (2008)** ‘The Success of Ghanaian Women Entrepreneurs: Human and Cash Capital Factors’. Conference Proceedings, Australian and New Zealand Academy of Management (ANZAM) Conference (December, 2007, Sydney, Australia).

## **Photos**

## **Videos**

## **Selected Recent Consulting Assignments**

**March to May 2024:** Development of Gender and Social Inclusion Strategy for GTVP(Ghana TVET Vouchers Project): The strategy will be utilized for the implementation phases III+IV of the GTVP.

**Sept. to Nov. 2023:** I Believe Global Foundation, (Swedish Gender based NGO) Study: Assessing the status of SDG 5 (Gender Equality) in Ghana.

**Dec. 2022:** Consultancy services rendered to Africa Education Watch: Report on Gender Transformative Education - An Assessment Of Ghana’s Pre-Tertiary Education System

**Oct. 2022:** Consultancy services rendered to Association of Technical Universities and Polytechnics of Africa (ATUPA): Raising the Next Generation of Young Women in STEM – A Missed Opportunity (A framework produced on the Enrollment, Retention and Progression of Junior and Senior High School Girls in Ghana, who dropped out of school due to unintended pregnancies.

**Dec. 2021 - Sept 2022:** Consultancy services rendered to Commonwealth of Learning, Canada: Development of Strategy and Action Plan for Girls and Women’s Participation in Science, Technology and Mathematics Programmes in Technical and Vocational Education and Training in Africa.

**Oct. – Nov. 2022:** Lead Consultant on the project Conducting a technical Gender Transformative Education Situational Assessment of the pre-Tertiary Education in Ghana. The project was implemented for Africa Education Watch.

**Dec. 2021 to Date:** Consultancy services rendered to Commonwealth of Learning: Establishment of International Community of Practice for Increasing Girls and Women’s Participation in Science, Technology and Mathematics Programmes in Technical and Vocational Education and Training in Africa

**August 2021:** Consultancy services rendered to Universal Multimedia Limited: Capacity building workshop for productive organizational Culture and Effective Leadership

**April 2019:** Consultancy services rendered to DAAD: for the organization of Dialogue on Innovative Higher Education Strategies (DIES) workshop on Gender Equity “Navigating Women’s Careers in Higher Education”, Ghana

**May to June 2018:** Consultancy services rendered to the Campaign for Female Education, Ghana (CAMFED Ghana): to conduct a Sectoral and Gender Analysis Survey on Areas of Business Interest for MasterCard Foundation Scholars.

**March to May 2018:** Consultancy services rendered to the Commonwealth Of Learning: for the organization of Workshop on women in TVET Leadership for sustainable development in Ghana.

**Feb. 2018:** Consultancy services rendered to the Commonwealth Of Learning: for the organization of Gender Scorecard Audit for Koforidua Technical University.

**Nov. 2017:** Organized a workshop for Women In Technical Education And Development (WITED) for Technical Universities/Polytechnics.

**Oct 2014 to Jan 2015:** Consultancy Services rendered to Mobile Business Clinic (MBU): Facilitator at the Koforidua Mobile business Clinic and a Coach for two (4) Agri-Business.

**Dec 2013 to Feb 2014:** Consultancy services rendered to Ghana Statistical Services (World Bank Funded Project): Edited 2010 Ghana Population and Housing Census District Analytical Reports

**Nov 2010 to Dec 2010:** Consultancy services rendered to United Nation Population Fund (UNFPA): Evaluation of UNFPA 5 in-Country Programme.

**Jan to May 2010:** Consultancy services rendered to International Needs Australia: Mid-term evaluation of the Adidome Modular Training Programme in Ghana.

**Oct 2009 to March 2010:** Consultancy services rendered to Ministry of Women and Children's Affairs (MOWAC) (UNFPA funded project): The Institutional Assessment of the Ministry of Women and Children's Affairs (MOWAC).

**Jan to Feb 2009:** Consultancy services rendered to Episcopal Relief and Development (ERD): Recruitment and Training of Staff members.

**March – April 2009:** Conducted series of seminars and workshops on effective leadership and organizational management for Senior Executives of Episcopal Relief and Development.

**Sept.–Nov. 2008:** Consultancy services rendered to International Needs Ghana: Skills Development and Entrepreneurial Training Workshops for Ex-Trokosi in Adidome.

## **Selected Professional Keynote Public Speaking Engagements (Keynote, Guest of Honor, Guest Speaker) Globally**

1. **Guest Speaker:** At the 25<sup>th</sup> Anniversary Celebration of Dabokpa Technical Institute, Tamale, on 8<sup>th</sup> June 2024

2. **Guest Speaker;** Launch of 75 Anniversary of Mawuli Senior High School at the Accra international Conference Center , 6th March 2024

3. **Keynote Speaker** at the first international conference on Gender Equality organized by I believe Global Foundation, Sweden. Cedi Conference Center, University of Ghana, Legon, Accra, November 2023

4. **Keynote:** Association of Technical Universities and Polytechnics in Africa (ATUPA), Repositioning TVET Education Ecosystem in Light of COVID 19 through Heritage-Based Education, 29th August to 2nd September 2022, Victoria Falls, Zimbabwe

5. **Keynote:** The Eleventh Sustainable Education and Development Research Conference. Female Entrepreneurship in Ghana and Sustainable Development Goals, 25 August 2022, Kumasi, Ghana

6. **Keynote:** The 3rd International Conference of the Federal Polytechnic. Revamping the Economy: The TVET Perspective. 16h to 17th August 2022 in Ilaro, Ogun State, Nigeria

7. **Guest Speaker:** DAAD Launch-Conference. Improving Graduate Employability through Capacity Building Partnerships, 25 to 26 April 2022. (Virtual)



- 8. Speaker:** Ghana National Association of Teachers 2020 Stakeholders Forum. Theme: Teacher Leadership in Developing Crisis Education Response, 23<sup>rd</sup> September 2020, Accra, Ghana.
- 9. Guest Speaker:** Global Festival of Creative Economy, United Nations. High Level Workshop on the Importance of Creative Economy to achieve the United Nations Sustainable Goals. 11<sup>th</sup> March, 2020 to 8<sup>th</sup> April, 2020 – New York, USA
- 10. Chairperson:** Launch of the 26<sup>th</sup> Annual National Conference of Directors of Education (CODE), 11<sup>th</sup> July 2019, Koforidua, Ghana
- 11. Guest Speaker:** 12<sup>th</sup> Graduation Ceremony of Mount Mary college of Education. Theme: The Role of the Trained Teacher in the Educational Reform in Ghana. 29<sup>th</sup> June 2019 – Somanya, Ghana
- 12. Speaker:** Oxford Debate - University of the Future Academic Union, 22 May – 23 May 2019, Oxford, United Kingdom
- 13. Keynote:** Going Global Conference 2019 (Conference for Leaders of International Education) - Entrepreneurship, Employability and Higher Education Institutions in Developing Countries. 13<sup>th</sup> May – 15<sup>th</sup> May 2019 – Berlin, Germany
- 14. Chairperson:** Launch of Ghana TVET Voucher Project in the Eastern Region, German Federal Ministry for Economic Cooperation and Development and COTVET, 10<sup>th</sup> May 2019, Koforidua, Ghana
- 15. Keynote:** DIES workshop on Gender Equity- Navigating Women’s Careers in Higher Education, Topic: Entrepreneurial and Innovative Skills for Women, 10 April - 12 April 2019 - Koforidua, Ghana
- 16. Guest Speaker:** Kwame Nkrumah University of Science and Technology (KNUST) Alumni First Quarter Council Meeting, the Role of Alumni Association to the Development of Higher Education Institutions, 23 March 2019 - Koforidua, Ghana.
- 17. Keynote:** National Summit on Tertiary Education and Enterprise Development, Topic: Why Graduate Unemployment, 12 March - 13 March 2019 - Koforidua, Ghana
- 18. Special Guest of Honor:** Welcoming of First Years Ceremony (Matriculation), Hamm-Lippstadt University of Applied Sciences, September 2018, Germany
- 19. Keynote:** International Conference, Join Forces Tapping Youth Employability Opportunities. Topic: Building Innovative and Entrepreneurial University: Koforidua Technical University Case Study, 31<sup>st</sup> October – 2<sup>nd</sup> November 2018 - Windhoek, Namibia
- 20. Keynote:** International Conference on Open Distance and eLearning. Topic: ODL Prospects and the Need for Integrated Policies for Emerging Higher Education Landscape, 22 - 24 October 2018 - Accra, Ghana.
- 21. Guest of Honor:** Inauguration Ceremony of Takoradi Technical University Chapter of Women in Technical Education Development. 26<sup>th</sup> September 2018 – Takoradi, Ghana.
- 22. Panelist, for Panel discussion:** How do Technical Universities in Ghana meet the demands of employers and society? Conference On Technical University Management Improving Graduate Employability through Capacity Building Partnerships 10-11 July 2018 – DAAD, Accra, Ghana
- 23. Guest of Honor: Inauguration Ceremony of Kumasi Technical University Chapter of Women in Technical Education Development.** 26<sup>th</sup> June 2018 - Kumasi, Ghana
- 24. Guest Speaker:** Eastern Region Ghana Journalists Association Awards Night, 15<sup>th</sup> June, 2018 – Koforidua, Ghana
- 25. Guest of Honor:** Inauguration Ceremony of Ho University Chapter of Women in Technical Education Development. 13<sup>th</sup> June 2018 – Ho, Ghana
- 26. Guest Speaker:** 68<sup>th</sup> Honors Day Celebration of Mawuli Senior High School. 26<sup>th</sup> May, 2018 – Ho, Ghana
- 27. Guest Speaker:** 52<sup>nd</sup> Quadrennial Delegates Conference Of The Ghana National Association Of Teachers (GNAT). 16<sup>th</sup> August, 2017– Koforidua, Ghana
- 28. Guest Speaker:** 60<sup>th</sup> Anniversary Ceremony Of St Paul Technical School. 9<sup>th</sup> December 2017 – Kukurantumi, Ghana

**29. Special Guest of Honor;** 30<sup>th</sup> Anniversary And 29<sup>th</sup> Graduation Ceremony Of Liberty Specialist Training Institute. 29<sup>th</sup> July 2017 – Koforidua, Ghana

**30. Keynote:** International Conference, Commonwealth Association of Polytechnics in Africa (CAPA) Conference. Topic: Building capacity for self-reliance and sustainability in key industrial sectors - the tools and resources that TVET institutions need. 24 April– 28 April 2017 – Cape Town, South Africa.

**31 Guest Speaker:** 50<sup>th</sup> Anniversary, Speech and Prize Giving Day Ceremony of New Juaben Senior High School. 27<sup>th</sup> February 2016 – Koforidua, Ghana